

This safety policy outlines the course of action to ensure the health, safety and welfare of our employees, visitors, suppliers and customers. These people are our most important asset and work health and safety is everyone's responsibility. The safety of the public is given the same priority as that of our workers.

Our workplace health and safety objectives are to, as far as reasonably practicable:

- Achieve a safe and incident free workplace
- Prevent Work related Injury and Ill Health
- Facilitate positive safety culture and continual improvement
- Ensure a healthy and safe work environment
- Consider all WHS aspects in project planning and work activities
- Involve employees and subcontractors in the decision-making process through frequent communication and consultation
- Ensure employees and subcontractors identify and control risks in the workplace as often as needed
- Monitor and review the elimination or control of potential risks
- Enhance workers' WHS knowledge through providing continued education and training
- Recognise individuals who demonstrate excellence or innovation in safety
- Comply with all relevant WHS Legislation and Regulations
- Comply with additional relevant Legislative obligations and work practices

The success of our WHS management depends on:

- The commitment of all persons to achieve the policy objectives
- Management taking overall responsibility and accountability for the prevention of work related injury/ill health
- Undertaking the risk management process in an effective manner
- Continuously engage all stakeholders in meaningful consultation and communication
- Continual Improvement of the WHS Management System

This policy expresses the ongoing commitment by Kelcap Civil to understand, regularly review and continually implement these actions.

This Policy will be reviewed annually or upon changes to Legislation.



Jessica Brown
Director

26th July 2020

Date