

This Environmental Protection policy outlines the course of action to ensure the effective management and operation of Kelcap Civil in compliance with the Environmental Protection Licence issued by the Environment Protection Authority (EPA) of New South Wales.

The licence conditions require Kelcap Civil to operate in a manner that protects and controls the pollution of air and water and report to the EPA any incidents that cause or threaten material environmental harm.

Compliance with these requirements is vital to the environmentally responsible and safe operations of Kelcap Civil.

The health, safety and welfare of our environment, employees, visitors, suppliers, customers and other stakeholders including the general public is a high priority at Kelcap Civil. These people are our most important asset and environmental management is everyone's responsibility. The safety of the public is given the same priority as that of our workers.

Our workplace environmental objectives are to, as far as reasonably practicable:


- Achieve an environmentally safe and incident free workplace
- Develop and manage an Environment Management System (EMS)
- Prevent pollution and environmental incidents
- Facilitate environmental management culture and continual improvement
- Consider all environmental aspects in project planning and work activities
- Involve employees and subcontractors in the decision-making process through frequent communication and consultation
- Ensure employees and subcontractors identify and control environmental risks in the workplace
- Monitor and review the elimination or control of potential risks
- Enhance workers' environment management knowledge through providing continual education and training
- Recognise individuals who demonstrate excellence or innovation in environmental safety and management
- Comply with all relevant environmental legislation, regulations and reporting requirements
- Comply with additional relevant legislative obligations and work practices

The success of our Environmental Management depends on:

- The commitment of all persons to achieve the policy objectives
- Management taking overall responsibility and accountability for the prevention of environmental incidents
- Undertaking the risk management process in an effective manner
- Continuously engage all stakeholders in meaningful consultation and communication
- Continual improvement of the EMS Management System

This policy expresses the ongoing commitment by Kelcap Civil to understand, regularly review and continually implement these actions.

This Policy will be reviewed annually or upon changes to Legislation.



Jessica Brown
Director

25th January 2021
Date